

It's a bright spring at Hamilton Construction! During a time with lots of negative news about everything from steroids in sports to massive job layoffs, it's great to know things at Hamilton are positive as you all continue your winning ways doing the "right thing". Sometimes we just need to talk to the person next to us to find a win, or get a word of thanks. An example of this is a new carpenter who told me, "I have never worked with a better group of 'guys' then there are at this job".

Hamilton employees continue to get recognition and thanks from outside the company as well. Here are a few examples:

- Receipt of the Build America Award. See the article in this edition of the Herald about our receipt of this award which truly recognizes all of you at the National level.
- On the local scene, a letter from the neighbors on Kilpatrick St in Portland ...expressing their appreciation for "the work you and your company has done to fix our street...I've lived on this street for 46 years and this has never been done".
- A note from ODOT about our crews at the coast thanking Hamilton employees... "for their excellent work, coordination, and finishing the very challenging operation ahead of schedule."
- The safety consultant after a jobsite visit said"This reinforced my belief the company is truly a SHARP company based on management commitment and your very solid employee base."

The collective employees of Hamilton are clearly winners and understand the right way to win. So, with lots of well deserved success and praise, what is the next step? Many would kick back and bask in the sun, but I'm confident our group will, and I challenge each of you to, continue to look for even better ways to define Hamilton as the Premier Bridge Builder.

Most of our projects will continue to be busy throughout 2009 and beyond. These include: Pioneer Mountain- Eddyville, McCullough, Eagle Mill, and Victory Blvd. New projects picking up steam are Willamette River Bridge in Eugene scheduled to start May 2009 and be complete December 2012, and Siuslaw River in Florence which will start in June of this year.

Bidding continues on numerous projects from Portland to Douglas County as well as from the Columbia Gorge to the Oregon Coast. In addition, our new pile driving company - US Foundations, our Railroad Division, and ACC are looking at numerous projects to bid throughout the year.

So, indeed, it's a bright spring for the Hamilton Team. Thanks to each of you for all you do. In the words of a great coach, each Hamilton employee should continue to "Work hard, stay focused, and surround yourself with good people."

Regards — *Bob Sherman*

HAMILTON

CONSTRUCTION COMPANY

2213 South F Street
PO Box 659
Springfield, OR 97477

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The HAMILTON Herald



May 2009

American Concrete Cutting (ACC) was off to a blazing start in 2009. Winter months are traditionally slow and spent in the shop working on repairs and items of neglect. However, this year had the busiest 1st quarter in at least 8 years with work safely completed from La Grande to Ashland and beyond. While many economic reports of gloom swirled, Ethel has been successfully juggling people and equipment constantly to maintain the balance between crews and equipment responding to customers' needs. Somewhat like a fire department, Ethel and the crew receive little warning and at times don't know how long they'll be gone. They continue to provide the best service possible to ensure repeat business.

Ethel and her band of merry saw cutters have completed dozens upon dozens of jobs the last few months and have equally as many starting. Based on Jake White's most recent report, more work is in the pipeline as we have picked up a few good shot blasting jobs and will be doing significant work for Hyland here in Eugene at the MWMC plant. Following is a brief snapshot of our activities.

Recently completed jobs include the EWEB – Hayden Bridge water filtration plant in Springfield where we drilled a variety of holes, including 42 inch diameter holes and hundreds of feet of wall sawing for openings for the Wildish Building Company. Large diameters such as this are no simple task, as



the bit itself takes 2 people to carry. Rick Garrick and Dave Owsley led the start on this job.

I-5: Rice Hill for HCo is nearly done, as Russ Felsing has been finishing up this job with minor core drilling and saw cutting. This job has been going on for a few months with a large quantity of saw cutting and drilling to the tune of 775 internal shear anchors and 30,000 feet of flat sawing.

The I-5: Homestead – S. Gold Hill for Conway Construction finished up this quarter. At the Rogue River, ACC saw cut all of the access holes into 2 box girder bridges and core drilled for post tensioning brackets on another bridge. The Grand Ronde River/UPRR Undercrossing Upper Perry Arch Bridge outside of La Grande has been made into a skeleton. The repair work includes saw cutting the deck into panels for removal, remov-

ing the old rail, and wall sawing the beams for removal and replacement for Wildish Standard Paving.

Most importantly, all of this work has been done safely! In February ACC proudly celebrated 15,000 safe man hours



worked. While currently at 18,000 hours and building, it is most important that each crew member goes home safely at the end of each day.

Work continues at I-84: Pendleton – N. Powder, for JW Fowler. In the

second year of this project, Jeff Gates is back curb sawing for rail retrofits in Eastern Oregon. The job has 17 bridges with over 11,000 LF of rail to cut off. The job is spread out from Pendleton to North Powder.

Difficult drilling on the I-5: N. Umpqua River Bridges (Winchester) for post tensioning the existing bridges for Mowat Construction Co. Rich Dugan has spent many hours creating and working to fabricate a system to drill the length of the crossbeams on these bridges. After one month using his patented laser sighting system, he and his crew have successfully completed over ¼ of this work drilling 30 to 35 feet deep holes which require an accuracy of 1 inch when exiting on the backside.



Modifications at the Cowlitz River Salmon Hatchery for JW Fowler started recently with 3 stages and nearly 3,000 feet of wall sawing for changes to the existing raceways. Rick Garrick has Greg Booth, Tim Downard, and Ben Moen with him to start. The major challenge of this job appears to be not only finding a cut line that is not ripping rebar, but staying away from the good fishing opportunities a mere hundred feet away!

Your help is the key in making our work successful. Thank you. All of ACC looks forward to cutting on your bridges in the future!!!

Neal Spoon hails from Klamath Falls where he graduated from Mazama High School in 1994. Neal's father, Richard, worked his entire career in the Weyerhaeuser plant in Klamath Falls and his mother, Kathy, was a school secretary. Neal worked part time in the Weyerhaeuser plant in the engineering department for two years in high school and during his first year at OIT. A plant consolidation resulted in a layoff so he was considered a "Displaced Timber Worker" and his last three years at OIT were paid on a scholarship under that program.

Neal graduated with a degree in Civil Engineering in 1998. He chose to accept Dave Place Sr.'s offer to work for Hamilton rather than work in an engineering office. He started June 1998 at the Pioneer Mountain to Eddyville job with Jim Sly and Bud Palmer. From there he was sent to Baker, Oregon to start the Pleasant Valley to Durkee project. He rejoined Jim at the Jefferson Project for 2000/2001.

He began running his own projects at Hood River, Mill Creek and at home for the Reed Market (3rd crossing) bridge. He rejoined Jim Sly for the Willamette and McKenzie Detour project in 2003. Neal then spent 2 years in the two Central Oregon Design Build projects where HCo worked with Wildfish. On to Salem where Jeff Firth and Neal built the large Kuebler project. He then spent six months in Springfield helping estimate the Victory to Lombard job among other bids. His most recent project was in Ashland on the Eagle Mill Rd to Neil Creek Rd project before being reassigned to Springfield to estimate

again.

Neal has gravitated to the technical side of construction as a number of his projects required. He's handled the wave equation analysis for all of Hamilton's pile driving for several years. He took the California Contractor's License test for HCo, he has his Professional Engineer's License, and continues training to maintain it. He was involved with ODOT's 2008 rewrite of the Standard Specifications. Neal will be heading up our AISC Steel Erection certification effort.

Neal and his wife Shannon, met in college and were married in 1999. They have two sons, Josef, graduating from high school this year, and Jacob, starting school. Shannon is a medical imaging technologist and works in the Bend area. They reside in Bend where home projects and travel are the two things that occupy Neal's time when not moving around for HCo.

When asked about his favorite project, Neal indicated there were two. First is the Reed Market "monument" he built (the date on dedication plaque is the same day their son Jacob was born). Second was the Central Oregon Project (with time spent at the RV Park in Juntura) where Neal and a band of HCo people were subcontractors in a tough situation. Neal is totally dedicated to Hamilton Construction and sincerely wants to work his entire career here.



Bob Walker is one of Hamilton's three mechanics. He's known to some jobs as "Diamond" (we're not quite sure why – you'll have to ask Bob the next time you see him). Bob was hired in June 2003 repairing equipment for HCo. He does most of the lube and grease on the equipment, as well as equipment inspections and repairs on equipment ranging from a new engine in cranes to changing a filter on a small generator. Hamilton has well over five hundred pieces of equipment that we try to keep running at all times. This is a big challenge.

He learned his trade while in the U. S. Air Force. He was stationed in England for 3 years during the Vietnam War where he met his wife, Janet. Bob is quite the world traveler, having worked in Australia, Japan, Papua New Guinea, Malaysia, Singapore, The Netherlands, Norway, Germany, Italy, and South Africa for Peterson Pacific where he would be gone for up to 6 weeks at a time. He was in many of these countries numerous times. For those of you who know Bob, it should come as no surprise that he has golfed in most of the places he's visited. Does he go anywhere without his clubs? Australia was his favorite for golf – lots of courses and cheap!

Bob's travel as a mechanic takes him to all of HCo's projects, but he's only away 3-4 nights per week. He gets to spend more time with Janet and their rat terrier, Winnie. According to Bob, Winnie likes Dave Weiland but has a strong dislike for Dave Weinhold. Maybe it's because she has her favorite mechanic with no room in the house for another?!

Ever wonder how the mechanic's schedule works? Follow the food! Bob (and Dave) have a knack for showing up at the project in time to "help" in the celebrations. He truly enjoys working for Hamilton, but admits he's looking forward to retirement and more golf! Maybe there's a golf course near his daughter, Tracy, in California. When asked if he has a favorite Hamilton job, the answer was, no. However, he does know that 0402 – the Central Oregon Highway Bridge Project is definitely not it.

At home, he is the chief cook and head barbequer in the summer. So, does he repair vehicles at home? No! That's why they have a newer Toyota Prius that doesn't need repairing.

Thanks for keeping our equipment operating, Bob!

April/May/June Anniversaries

Dave Weiland	35	Shawn Bunch	7	Aaron Standeford	3
Scott Williams	30	Chris VanderPloeg	7	Brandon Young	3
Dave Place	29	Jack Dailey	6	Terry Jorgensen	2
Bob Orem	16	Adam Piasky	6	Steve Vaughn	2
Randy Burg	15	Fort Flores	5	Levi Niemann	2
Wendell Snook	14	Doug Ginter	5	Darryl Klippenstein	2
Jeff Firth	14	Mike Sheeley	5	Lois Counts	1
Neal Spoon	11	Pete Sundberg	4	Rick Jacobson	1
Con O'Connor	10	Dennis Campbell	4	Claude White	1
Debbie Schueller	10	Don Fradd	4	Bob Vaughn	1
Bob Hirte	9	Stacey Fradd	4		
Kathleen Smith	9	Ben Moen	4		
Bob Walker	9	Heath Jones	4		
John Benham	8	Rich Hubbard	4		
Brian Allison	8	Greg Kent	4		

Welcome & Welcome Back

Michael Canda, Kevin Carr, Jamie Cook, Tade Farmer, Anna Finley, Aaron Leone, Steve Luke, Lawrence Nath, Debra Patterson, Keith Ross

Do you know a good worker with experience as a laborer, carpenter, pile-buck, concrete finisher, or a crane operator? Ask them to fill out an application, and let us know.

Hamilton is an Equal Opportunity Employer interested in applications from qualified candidates.



Hamilton Receives Aon Build America Award

In 1924, the Old Winchester Bridge was completed at 22 feet wide and designed for 25 mph traffic. HCo met the challenge of widening it to 34 feet, satisfied the current load/engineering requirements, and made all repairs necessary to return the bridge to the National Historic Registry in less than 9 months.

In February, HCo received the 2009 Aon Build America Highway Renovation Award through Associated General Contractors of America (AGC). The award was based on these components: Excellence in Project Management, Contractor's Innovation, Contractor's State of the Art Advancement, Contractor's Sensitivity to the Environment & Surroundings, Excellence in Client Service, and Contractor's Contribution to the Community.



Pictured left to right: Kevin White, COO-Aon Construction Services, HCo employees-Jeff Phillips, Scott Williams, Brad Sullivan, Chris VanderPloeg, Steve Sandherr, CEO-AGC America

Living on less is never easy, but tough times call for tough decisions. So, take a deep breath, keep a positive attitude, and follow these simple budgeting tips:

- Begin with a realistic budget. Review your income, expenses, and debt.
- Once you have an idea of where your money is going each month, take a good, hard look at it. Are there areas you can reduce or eliminate?
- Track your expenses.
- Buy in bulk and use coupons to save on food costs. If there is a farmers' market in your area, you can take advantage of cheap, local produce.
- Cut entertainment costs by renting videos rather than going to the movies.
- Eat at home rather than going to restaurants – even fast food is often more expensive than a home cooked meal.

Get professional assistance. Remember EASE offers financial services. For more information on this topic or other services, please contact us at 1.800.654.9778. or, visit our Web site at: www.easeeap.com.